

CEO's Message

“ We continue our efforts towards increasing corporate value and upholding our social responsibilities as a global corporate citizen; all of which are our commitments to making people's lives better and becoming **a global leader in the green energy and chemical industries.** ”



President and Chief Executive Officer,
OCI Company Ltd.
Woo Hyun Lee

Dear respected stakeholders,

I would like to express my sincere gratitude to all of our stakeholders for the unwavering interest in and support for OCI. This is OCI's ninth Sustainability Report, which covers our performance in 2017 as well as material issues important to the stakeholders and shares insights into how we approach our future and work towards improvement.

Make our business sites safer through the global safety and health management system

We are committed to creating a safe working environment, raising employee awareness and making sure our safety and health management system is aligned with global standards as we always put safety as our top priority. While ensuring full compliance with legal requirements in both domestic and overseas business sites, we provide effective training programs and campaigns to our employees to place safety first. Going forth, we will continue to create a safer business environment for both the employees of our suppliers and members of the local community.

Generate profits based on a stable financial structure

After turning a profit in 2016, our operating profit remained positive in 2017 due to the high price of our flagship products including polysilicon and TDI and our employees' commitment to reducing costs. Our new polysilicon production site in Malaysia went into full operation earlier than expected, which allowed us to respond to the market conditions more effectively. In 2018, we plan to increase its production capabilities by optimizing the process. Furthermore, by focusing on the sales of carbon black produced in the plants in China and Korea, for which 80,000-ton and 100,000-ton investments were made respectively, we will keep up the momentum of last year's strong performance. In addition, we will continue our active pursuit of seeking ways to make long-term investments and identifying new projects based on our improved credit ratings achieved through financial structure improvement.

Strategic response to climate change and the eco-friendly business operation system

We are a participating company in the domestic emissions trading system launched in 2015. In order to prevent financial loss due to a lack of carbon credits, we are diversifying our efforts to reduce GHG emissions. We are building a global environment management system to make our business sites eco-friendly and sustainable. To this end, we are actively monitoring the consumption of resources, packaging materials, water and the impact of our business on water and air quality and fully complying to the legal requirements with the entire process ranging from the procurement of chemical substances to their usage and disposal. We will continue to meet the GHG emissions reduction targets and respond to climate change while trying our best to become an environmentally friendly company by managing the progress made in our environmental practices.

Reinforce autonomous leadership and create a positive work environment

As part of our leadership management system, we are assigning more authority and responsibility to our sub-organizations to create a horizontal and self-driven organizational structure. We recognize our employees as partners for mutual growth; therefore we ensure that their job performance is evaluated and compensated in a fair and transparent manner while improving the system to create a sound work environment and providing training programs. We will continue to invest in our human resources to spark creativity and drive innovation, as we believe our employees are the greatest assets and competitive advantage for OCI's future.

Fulfill corporate responsibilities to achieve mutual growth and contribute to local community

OCI deeply appreciates numerous suppliers for their hard work and dedication to our business and provides a range of activities to fulfill various roles and responsibilities to show our appreciation. We spare no efforts to provide a variety of incentives and financial training programs while maintaining close communication and building a foundation for mutual growth. Starting with the "Solar School Project" through which we installed solar PV systems in about 300 elementary schools nationwide, we organized various CSR activities including running a marathon for people with visual impairment, volunteering for the Special Olympics and sharing voluntary donations from employees with society. As a result of these efforts, we were listed on the Dow Jones Sustainability Index (DJSI) Korea for nine consecutive years and received an 'A' rating for ESG. We will continue to fulfill our social responsibilities as a corporate citizen and contribute to the development of our society.

We will continue to think deeply about our roles and responsibilities for the growth of our company and increase corporate value and shared growth with our stakeholders. By doing so, we will pave the way to a sustainable future. To meet this ambition, we will set an example for the green energy and chemical industries and grow into a company with infinite potential.