

Social responsibility

Community engagement

The Angel campaign and volunteer organization is the public face of our community service efforts. Launched back in 2006, it gives OCI employees and their families the opportunity to use their money, time, and talents to brighten their local communities. Through the Angel campaign, employees donate a small portion of each paycheck to benefit worthy charities and individuals, raising nearly KRW 173 million in 2015. Angel volunteers also spent nearly 2,800 hours lending a helping hand wherever needed during the year. They delivered 20 kg bags of rice to 100 needy families in Seoul's Seongbuk-dong neighborhood. They visited a senior nursing home to spend time with the residents and improve the grounds and facilities. They served as guide runners for the blind at two fun runs. They made dolls for infants of single-parent families. They served meals to the homeless at Seoul Station. They made and shared kimchi, and delivered coal briquettes and heating oil to make winter a little warmer for the less fortunate. They also continued to support Save the Children's Knit One, Save One campaign to improve infant mortality in less-developed countries, knitting 145 caps for infants in Zambia and Tajikistan.



Delivering coal briquettes, Korea



Mural painting volunteers, Korea

We believe we have a unique opportunity and responsibility to make a difference in our local communities. In 2015, we invested over KRW 1.7 billion in community service and welfare, education and scholarships, and culture and the arts to create better places to live and grow.

SongAm Foundation

Founded in 1979, the foundation operates two scholarship programs to help worthy students pursue their educational dreams. In 2015, the SongAm Foundation Scholarship presented awards to 9 middle school, 10 high school, and 43 university students selected for their outstanding academic performance. The SongAm Multi-Cultural Family Scholarship separately presented awards to 42 high-school and 9 university students from low-income,

multi-cultural families during the year, bringing total scholarship recipients from that program to over 350 since its inception in 2011.

OCI Museum of Art

Opened in 2010, the museum organizes and hosts exhibitions of noteworthy Korean contemporary artists throughout the year. In addition to the OCI Young Creatives program launched in 2009 to help emerging Korean artists reach a wider audience,

the museum also operates an artist-in-residency program in Incheon, providing living and studio space to eight talented artists annually.

In 2015, the museum hosted eight exhibitions, including three solo exhibitions and five group exhibitions. "Cre8tive Report" highlighted the work of the artists for the 2014 artist-in-residency program. "Sixth Sense" was a series of two exhibitions marking the sixth anniversary of the OCI Young Creatives program. Each of the six artists in the 2015 OCI

Young Creatives program—HoYeon Kang, Jungeun Kim, Ssin Kim, Jung Uk Yang, Jeong Hui Jeong, and Se-Kyun Ju—held solo exhibitions during the year. The museum also hosted two exhibitions by established artists including "Let's Just Do It Now", a joint exhibition by Kim Ku-lim and Young-Sung Kim, and "Traces", a solo exhibition by Minjung Kim.

Solar responsibility

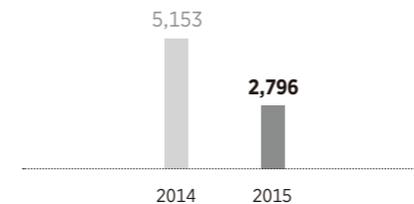
Launched in 2011, the Solar School project aims to donate and install 5 kW solar PV systems at a total of 300 primary schools across Korea through 2016. Beyond providing the practical benefit of meeting a portion of each school's power needs, the project aims to teach students the principles and process of solar power generation to increase awareness of renewable energy as well as

help inspire the next generation of creative engineers and scientists.

In 2015, we installed solar PV systems at a total of 57 primary schools, including 7 in North Chungcheong Province, 48 in South Chungcheong Province, and 2 in Gyeonggi Province. We have now installed systems at 239 schools to date and expect to complete installation at the final 61 schools in 2016.

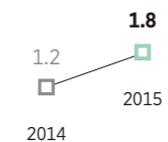
The Solar School project visited the Annapurna region of Nepal for a second straight year in February to install 3.32 kWp solar PV systems at schools in the remote mountain villages of Ratmata and Nangi. In addition to the systems, we also provided the schools with other necessities to help improve the educational environment in this underdeveloped region.

Volunteer hours



Donations

In KRW bn



Helping the visually impaired run with confidence



OCI employees are involved in a number of interest-based clubs with their colleagues. Among those clubs, OCI running clubs at our headquarters and five plants across Korea have combined their passion for running with a desire to help others.

Starting out in 2009 with about 10 volunteers, OCI running club members have served as guide runners in cooperation with VMK, a running club dedicated to supporting visually-impaired runners in Korea. Up through 2015, OCI guide runners had joined VMK

Interview:



Heell Yoon
GA/CSR Department
Senior Vice President
OCI Company

- Q. What is OCI's CSR philosophy?**
A. We believe that we and our employees are in a unique position to make a positive difference in our communities. Each of our corporate social responsibility programs and initiatives is based on the principles of integrity, engagement, transparency, and continuity.
- Q. What activities are you most proud of?**
A. Rather than focusing on the activities, I'd like to focus on the people who are helped and the people who are helping. I never cease to be impressed by the passion and dedication of our Angel volunteers as they go out of their way to make a difference in someone's life.

runners for two regional 10 km races annually. In 2016, we together set our sights a little higher, signing up for the 10 km course at the Seoul International Marathon, Korea's largest marathon event. A total of 56 OCI guide runners ran with VMK runners in the March event, raising KRW 5,000 per runner per kilometer for a grand total of KRW 2.8 million for that organization.

